

The EU-funded DiGiN project is dedicated to advancing Diversity, Equity and Inclusion in European municipalities

The project's main objective is to provide the **necessary tools** and **guidance** to help local governments develop and enhance inclusive practices that reflect and serve diverse communities.

Why this matters for municipalities

Municipalities are central to community life and directly responsible for crafting and implementing local policies and services that shape public interactions. The DiGiN project primarily **enhances human resources strategies within municipalities**, embedding Diversity, Equity and Inclusion (DEI) to improve **workplace cultures** and **operational functioning**. This internal focus ensures that local governance is not only reflective of but also actively responsive to the diversity within its workforce and community. By improving human resources practices, **municipalities effectively show the way for broader societal change**, fostering a more inclusive environment both inside and outside the workplace.

DiGiN Municipalities



City of Rotterdam (Netherlands)
City of Ghent (Belgium)
City of Genoa (Italy)

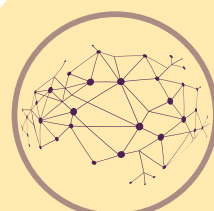
What does this mean for municipalities?

The DiGiN project will focus on several areas



Empowering change agents:

Equipping local government leaders and staff with tools and training to advance DEI initiatives within municipal operations.



Mobilising employees:

Strengthening networks within municipalities to build an inclusive workplace culture, focusing on municipal employees and their interactions within the local government framework.



Integrating diverse perspectives:

Implementing strategies to ensure that all municipal employee voices are heard in decision-making processes, emphasising the inclusion of diverse perspectives from within the municipal workforce.



Developing long-term strategies:

Establishing DEI strategies that become integral to municipal operations, guaranteeing they have a lasting effect.



Measuring impact:

Using evaluation tools to monitor and refine DEI efforts continuously.

How inclusive is your municipality?



The DiGiN Assessment Tool helps municipalities evaluate their institutional capacity to mainstream diversity, equity and inclusion. The tool identifies strengths and areas for improvement and provides a tailored feedback report to guide next steps. Developed for municipalities by Yellow Window, the tool offers a practical resource for advancing long-term institutional change.

Start your assessment at <https://diginproject.eu/assessment-tool/> or scan the QR code.

